

**Minutes of the 2nd Meeting of Recruitment Committee for draft
Recruitment Rules for the employees of Bhopal Memorial Hospital &
Research Centre held on 1st September, 2013 in BMHRC, Bhopal**

The 2nd Meeting of the Committee to finalize the BMHRC recruitment rules confirming to approval 6th CPC pay scales held in BMHRC on 1st September, 2013 at 9:00 hrs. The meeting was chaired by Dr. Arun Agrawal, Ex-Dean, MAMC, New Delhi.

2. The following members were present in the meeting :-

1. Dr. V.K. Vijayan, Advisor to DG, ICMR, BMHRC, Bhopal
2. Shri. Sanjiv Datta, Advisor to DG, ICMR, New Delhi
3. Shri. T.S. Jawahar, IAS, Sr. DDG, ICMR, New Delhi
4. Prof. Raj Bahadur, Professor, Deptt. Of Orthopedics, PGIMER, Chandigarh
5. Dr. Rakesh Yadav, Associate Professor, Department of Cardiology, AIIMS
6. Mrs. Dharitri Panda, ICAS, Sr. Financial Advisor, ICMR, New Delhi
7. Prof. Manoj Pandey, Director, BMHRC
8. Brig. (Dr.) K.K. Maudar, Consultant – Director, BMHRC
9. Dr. D.K. Shukla, Scientist – F, Head, NCD, ICMR, New Delhi
10. Dr. Prashant Mathur, Scientist – E, ICMR, New Delhi
11. Dr. I.D. Gaba, Consultant, ICMR, New Delhi
12. Mr. S.K. Mishra, Consultant, ICMR, New Delhi
13. Mr. S.K. Borwanker, Consultant (Administration), BMHRC, Bhopal

3. Dr. Manoj Pandey, Director, BMHRC welcome all the members and requested Dr. Arun Agrawal to chair the meeting. Dr. Arun Agrawal, Chairman of the Committee also welcome the committee members. Chairman and members of the committee desired to meet the representatives of the Association of BMHRC before start proceeding of the meeting, accordingly, the representatives of Association of BMHRC were invited to express their views on the draft Recruitment Rules for BMHRC employees.

Firstly, the members of Bhopal Memorial Hospital Faculty Association namely, Dr. Rajni Chatterji, Professor, Department of Psychiatry and Dr. Yogesh Niwaria, Assistant Professor, Department of CTVS expressed their satisfaction over the draft Recruitment Rules, however, they have placed their point of view to count total past service rendered in BMHRC. Dr. Yogesh Niwaria also placed his view in reference to considering the past service out of BMHRC. Mr. Sanjiv Datta clarified regarding issue related to past services in BMHRC which is pending at the level of Central Govt. for appropriate decision.

Secondly, Dr. Puneet Gandhi, Professor, Department of Research shown her satisfaction for creation of Department of Biotechnology on the lines of UGC pattern by transferring the present post of Faculty, Department of Research. The Chairman emphasize the need of Research related to all the Departments of BMHRC and instead that Department of Biotechnology should become the Institute of Excellence in Research. Under the guidance of Director, BMHRC. Dr. Puneet Gandhi also explained about the starting the courses of M.Sc. / Ph.D. in the Department of Biotechnology. The Chairman desired that the post of SRA / JRA and Lab Technician in the Department of Research should be reviewed and proposal may be submitted in the next meeting.

Thirdly, the representatives of BMHRC Doctors Welfare Association namely, Dr. Lalit Kumar, Sr. Medical Officer and Dr. Hemlata Yadav, Medical Officer expressed their satisfaction over the draft Recruitment Rules for BMHRC employees and placed their point of view regarding counting of past service rendered in BMHRC.

Fourthly, the representatives of Bhopal Memorial Hospital Employees Association (BMHEA) namely, Mr. Sahashikant Sharma, President, BMHEA and Mr. Vineet Sharma, Vice President BMHEA expressed their views and requested that nomenclature of paramedical posts may be considered on line of CHS establishment like Ram Manohar Lohia Hospital and Safdarjung Hospital, New Delhi and for non-paramedical posts nomenclature of the posts may be considered on line of ICMR, CPWD (For Engineering Services Cadre).

Fifthly, the representatives of Bhopal Memorial Hospital Nursing Association namely, Mr. Priteesh Abraham and Mr. Meyjo Verghese expressed their satisfaction on the draft Recruitment Rules of BMHRC.

Sixthly, the representatives of Bhopal Memorial Hospital Paramedical Association namely, Mr. Sannt Rai and Mr. Inder Singh expressed their overall satisfaction on draft Recruitment Rules, however, they had also pointed out that Recruitment Rules should have been framed after the appropriate decision on rectification of anomalies pending with the administration. Mr. Sanjiv Datta had clarified that the anomalies is a different issue and cannot be linked with the Recruitment Rules.

The Committee has gone through the Action Taken Report on the 1st Meeting of the Recruitment Rules, Agenda Items including Additional Agenda Item No. 1, 2 and 3 and Addendum I & II. After detailed discussions Committee resolved as under :-

- (i) Minutes of last 1st Meeting of Recruitment Committee has been approved.
 - (a) Draft Recruitment Rules as per Volume I for Director / Professor / Associate Professor / Assistant Professor (Medical / Non-Medical) / Senior Medical Officers / Medical Officers / Senior Resident / Junior Resident has been approved in principle.
- (ii) Draft Recruitment Rules as per Volume II in case of following categories have been approved in principle :-
 - (a) Nursing
 - (b) Nursing College / School (The matter related to Grade Pay of Tutors of Nursing College is pending in the CAT, Jabalpur)
 - (c) Library
 - (d) Finance
- (iii) As regards other categories in Vol. II, amendments as suggested by Mr. Sanjiv Datta, Dr. I.D. Gaba, may be incorporated in Vol. II. The Chairman of Recruitment Committee requested to Director, BMHRC to incorporate change in nomenclature of the posts pertaining to Paramedical / Engineering Cadre on the lines of Dr. Ram Manohar Lohia Hospital, New Delhi and ICMR.

The meeting ended with the vote of Thanks to Chair and the members of the Committee by the Member Secretary.